

Title M6A1 Change Management Simulation: Power and Influence

For this assignment you will be completing Part III of your simulation.

Part III: Analyzing Your Strategy

In this final section, analyze what you have learned about strategy setting, change management, and their impact on success and failure. Address the following:

- What have you learned about strategy, power, and leadership, and their impact on success?
- How do strategy, power, and leadership impact the success or failure of change? Apply what you have learned here to your own solutions and recommendations for your strategic analysis.
- How does change impact decision making?
- How could you have improved your performance? Were there deficiencies in leadership? Was the strategy the problem? Was the change not feasible to begin with?
- What conclusions can you draw based upon this experience?

This assignment should be 2 to 3 pages in length and follow APA style.

Harvard Business Publishing for Educators

Commented [A1]: Reflect on seems to be more appropriate here....

	Unacceptable	Minimally Responsive	Satisfactory	Exemplary	Weight
Description and Details of Knowledge/Experiences Gained	What was learned might be briefly identified but hardly described, if at all.	Information and experiences gained from the simulation are briefly described, with important details vague or missing. More information and specific examples from the simulation are needed on what was learned about strategy; power; leadership; and their impact on success and failure.	Information and experiences gained from the simulation are summarized generally, including the strategy, power, leadership, and their impact on success and failure Specific examples from the simulation are applied to illustrate this knowledge is gained, though more details are needed to fill in important gaps.	Information and experiences gained from the simulation are summarized in detail, including strategy, power, leadership, and their impact on success and failure. Specific examples from the simulation are applied with detail to illustrate this knowledge is gained.	
Score	0	24	32	40	/40
Reflection and Conclusion about Team Effectiveness	There is no reflection on simulation performance, or if there is, the reflection is vague and not specific to strengths, weaknesses, OR ideas on what they could have done differently in terms of leadership, strategy, power. The reflection reveals little to no	Reflection and conclusions on simulation performance discusses only strengths, weaknesses, OR ideas on what they could have done differently in terms of leadership, strategy, power. This discussion is vaguely related to how change impacts decision making. The reflection reveals some major	Reflection and conclusions on simulation performance are done so constructively, discussing strengths, weaknesses, and ideas on what they could have done differently in terms of leadership, strategy, power. Examples from the simulation generally illustrate points on how change impacts decision making, though more	Reflection and conclusions on the change management simulation performance are done so constructively, discussing strengths, weaknesses, and ideas on what they could have done differently in terms of leadership, strategy, power. Specific examples from the simulation were utilized clearly and	

	understanding of how change influences decision making	gaps in understanding of how change influences decision making	details would have strengthened this connection. The reflection demonstrates a general understanding of how change influences decision making	appropriately to illustrate points on how change impacts decision making. This reflection evidences deep understanding of how change influences decision making	
Score	0	30	42	50	/50
Writing Quality/APA Style	Frequent problems with organization, clarity and/or conventions make the paper hard to read. APA style guidelines are not adhered to, Possible plagiarism risks the appearance of cheating.	Numerous mechanical errors are distracting; and organization of ideas are lacking, but not enough to interfere with meaning. APA style guidelines are attempted, with major errors.	There are few problems with organization, clarity or conventions that should have been fixed. APA style guidelines are followed, with only minor errors; however, these problems and errors are not serious enough to distract the reader.	The writing is well organized and clear; there are minimal problems with spelling, punctuation, and grammar; APA style guidelines are followed accurately.	
Score	0	6	8	10	/10